

Bill Number:

19-009

Annual Budget Appropriation Ordinance

Sponsor:

Council President Vincenti at the request of the County Executive

Estimated Fiscal Impact:

This bill impacts all Harford County departments and organizations that receive funding from the County.

Proposed Revenues are approximately \$613 million and Proposed Expenditures are approximately \$748 million.

Additional Information:

Version: 01 based on bill as introduced 04/16/2019

Prepared by: Chrystal Brooks, County Auditor.

HARFORD COUNTY, MARYLAND Office of the County Auditor

FISCAL IMPACT NOTE

Summary of Legislation

THE ANNUAL BUDGET AND APPROPRIATION ORDINANCE OF HARFORD COUNTY, MARYLAND, to adopt the County Budget, consisting of the Current Expense Budget for the fiscal year ending June 30, 2020, the Capital Budget for the fiscal year ending June 30, 2020, the Special Purpose Budgets for the fiscal year ending June 30, 2020, and the Grants Budget for the fiscal year ending June 30, 2020; and to appropriate funds for all expenditures for the fiscal year beginning July 1, 2019, and ending June 30, 2020, as hereinafter indicated.

The bill will take effect July 1, 2019.

SUMMARY OF RECOMMENDATIONS

- Reduce General Fund budget categories to more accurately reflect actual expenditures:
 - o Director of Administration \$25,000
 - o Facilities and Operations \$100,000
 - o Property Management \$35,000
 - o Director of Planning & Zoning \$120,000
 - o Citizen Affairs and Agricultural Services \$ 105,000
 - o Office of Economic Development \$215,000
- Reduce Highways Fund budget categories to more accurately reflect actual expenditures:
 - o Fleet Management \$2.1 million
 - Snow Removal \$50,000
- Reduce Water and Sewer Fund budget categories to more accurately reflect actual expenditures:
 - Water and Sewer Accounting \$230,000
 - o Water and Sewer O&M \$1.45 million
- Health Insurance budgets can be reduced for divisions with little expected turnover:
 - Legal Services
 - o P&Z Director and Comprehensive Planning
 - o Gov. and Comm. Rel. and Citizen Aff. and Ag. Services
 - o All DILP Divisions
 - o DPW Program Management
 - o DPW Water and Sewer Engineering

Bill Number: 19-009 Page 2 of 33

• Other Post-Employment Benefits are not budgeted. We recommend the Administration include OPEB in the budget ordinance. (See pages 4 and 31) *Remains from prior year*

- Capital appropriations should be spent by receiving agencies prior to issuing further payments. (See page 17) *Remains from prior year*
- School and County officials should consider including technology refresh costs in the operating budget, rather than in the capital budget. (See page 25) *Remains from prior year*
- Reduce budget categories to more accurately reflect actual expenditures Office of Economic Development \$215,000
- County Officials should consider if the ratio of competitive grants to non-competitive contributions represents the ideal use of Hotel Occupancy Tax revenue. (See page 29) *Remains from prior year*

See departmental summaries for more detail.

Bill Number: 19-009 Page 3 of 33

Table of Contents

| Summary of Recommendations | 1 |
|--|----|
| Budget Overview | |
| Office of the County Executive | 7 |
| Department of Administration | 8 |
| ProcurementProcurement | 9 |
| Treasury | 10 |
| Law Department | 11 |
| Planning and Zoning | 12 |
| Human Resources | 13 |
| Community Services | |
| Handicapped Care Centers | 14 |
| Government and Community Relations | 14 |
| Health Department | 15 |
| Information and Communication Technology | 15 |
| Sheriff's Office | 16 |
| Emergency Services | |
| Inspections, Licenses and Permits | 19 |
| Public Works | |
| Director's Office | 20 |
| Program Management | 21 |
| Highways | 21 |
| Environmental Services | 21 |
| Water and Sewer | 22 |
| County Council | 22 |
| Judicial | 23 |
| State's Attorney | 23 |
| Board of Elections | 24 |
| Board of Education | 25 |
| Harford Community College | |
| Harford County Public Library | 27 |
| Parks and Recreation | 28 |
| Conservation of Natural Resources | 29 |
| Community and Economic Development | 29 |
| Humane Society | 30 |
| Insurance | 31 |
| Benefits | 31 |
| Budget Format and Approval Process | 32 |

Bill Number: 19-009 Page 4 of 33

BUDGET OVERVIEW

| | 2018 FY Actual | j | 2019 FY Adopted | 2020 FY Proposed | Change | Percent Change |
|------------------------|-------------------|----|--------------------|---------------------|--------------|-------------------|
| Revenues | \$ 673,456,092 | \$ | 693,631,680 | \$716,033,620 | \$22,401,940 | 3.2% |
| Expenditures | 667,628,448 | | 734,607,025 | 747,648,125 | 13,041,100 | 1.8% |
| from Fund Balance | - | | | \$ 31,614,505 | | |
| Change in Fund Balance | \$ 5,827,644 | \$ | (40,975,345) | \$ - | \$ 9,360,840 | |
| OPEB Adjust. | - | | (10,916,594) | (2,509,800) | | 0.0% |
| | | | | | | |
| Personnel | 1486.35 | | 1485.35 | 1494.35 | 9.00 | 0.6% |

The proposed budget includes revenues and expenditures that are slightly higher than the prior year. A smaller amount of the County's fund balances will be needed to accommodate the proposed expenditures.

As in the prior year, personnel costs make the largest changes to the budget. The County Executive has proposed \$2,000 merit increases for County, State's Attorney, Circuit Court and Civilian Sheriff's employees. Law Enforcement and Correctional Officers will receive a step increase plus a 1% cost of living adjustment. An additional \$10.65 million has been provided for Teacher Salaries.

Also contributing to the increased personnel expense is rising health care costs. Premiums are expected to rise 10% and 14% for the County and Schools, respectively. The increase will be partially offset by plan changes and employees paying a higher share than in prior years.

The proposed budget includes post-employment health plan (PEHP) contributions but Other Post-Employment Benefits (OPEB) has not been included. Historically, OPEB costs have been "Assigned" by the County Executive in the County's year end Fund Balance and then added to the budget as a supplemental appropriation. Exclusion of the OPEB costs means that the proposed budget does not fully capture the future cost of current operations. For FY2019, the supplemental appropriations for OPEB totaled \$10.9 million. The proposed budget includes a related fund balance assignment of \$2.5 million.

The above changes apply to every department and will not be mentioned in every section of this analysis. Throughout the document, the FY2019 budget figures represent the amended budget and any supplemental appropriations that were approved during the year. Amendments to the proposed budget ordinance are shown in red font.

The last section of this document explains the Budget Format and Approval Process. That information will help users of this analysis who are not familiar with the County's budget process. We also strongly recommend reading the

Bill Number: 19-009 Page 5 of 33

'Document Guide' and 'County Budget Policies and Process' within the County Executive's Proposed Budget Book.

Revenue Changes

We reviewed the proposed revenue for FY2020 and noted these changes:

- Property Taxes, the largest revenue source, are projected to increase by \$8.7 million (2.8%)
- Income Taxes will increase by \$6.8 million (3%)
- Building Permits and Electrical Inspections revenue will decline about 10% (\$92,000)
- Police Protection Grants from the state will increase 25% (\$500,000)
- Hotel Occupancy Tax is expected to decline 3% (\$70,000). We have noted that the amount of taxes collected in the past has not been fully allocated and remains restricted for Tourism activity.
- Board of Prisoners and Detention Center Commissary are expected to increase by 112% and 72%, respectively (\$168,000 and \$180,000). There is not a comparable change to Correctional Services or Inmate Welfare Fund expenditures. Work Release income is expected to decline by \$24,000 (34.3%).
- Sheriff's Office Training Academy revenue was new for FY19 but has been reduced by 85% to \$9,000 for FY20.
- Landfill tipping fees are expected to increase 23.5% (\$2,150,000). This change reflects recent revenue amounts.
- Recreation Program income is budgeted higher by 215% (\$43,000). This more closely approximates prior results.
- Across all funds, Sale of Property is projected to increase by \$386,000 (128.8%). Vehicle Sales has been increasing significantly over the last two years, but Land and Building Sales are new for FY2020.
- Highways fuel charges have been reduced by 78.4% (\$784,000). This reverses an increase that was implemented for FY2018 and is also reflected in Intra-County transfers for Fuel.
- Highways and Water and Sewer Miscellaneous Revenue have been reduced by 98.1% and 28.3%, respectively (\$178,800 and \$118,300) to round out the total fund revenue.
- Transfers for Vehicle Maintenance are expected to increase by \$307,000 (13.3%) based on actual expense history.
- Water and Sewer User Charges and Capital Charges are expected to increase 1.7% and 6.4%, respectively. Changes to Water and Sewer rates were adopted under Bill 15-022.

Bill Number: 19-009 Page 6 of 33

Departmental Variances

We noted the following significant changes among the departments' budgets:

- Board of Education funding increase of \$10.65 million for Instructional Salaries.
- Environmental Services' budget will increase by \$2.4 because of required payments to Baltimore County for the waste transfer station.
- Water and Sewer expenses for Contractual Services will increase by \$1.7 million to reflect actual expense history.
- Agricultural Preservation has been reduced by about 60% to \$9.7 million.
- Debt Service is expected to decline by 2.5% (\$2.05 million)
- Information and Communications Technology is projected to increase Contractual Services by approximately \$900,000
- Emergency Services' budget accommodates a \$650,000 (18.3%) increase to the EMS Foundation and \$108,000 for a full year of staffing for 8 paramedics.
- In addition to the above, five (5) other departments' budgets have increased more than 9.5% from FY2019: Law, Human Resources, Stormwater Management, Elections and Soil Conservation.
- Eleven (11) departments are budgeted more than 20% higher than the FY18 actual results: Procurement, Government and Community Relations, Stormwater Remediation, Information and Communication Technology, Emergency Services, County Council, Water and Sewer, Law, Parks and Recreation, and Treasury.
- The Division of Efficiency and Innovation will be absorbed by Budget and Management Research.
- The Community College and Public Library will each receive increases of approximately \$330,000.

These points will be covered in more detail within the departmental summaries.

Capital Projects

Capital projects are included within the budget analysis of the department responsible for leading each project. Prioritization of capital projects should be recommended by subject matter experts and approved by those in leadership. As a result, budget analysis of the capital projects is limited to general descriptions, current and prior appropriations and background information. The overall appropriateness of the Capital Improvement Program, including projected future funding, has not been assessed. A summary of the Capital Improvement Plan is in the Fiscal Impact Note for Resolution 009-19.

Bill Number: 19-009 Page 7 of 33

OFFICE OF THE COUNTY EXECUTIVE

| | FY | 2020 FY Budget | | ange from FY2018 | Percent Change | 2019 Amended Budget | | |
|-----------------|-------|-----------------------------|----|---------------------|-------------------|------------------------|---------|--|
| Unbudgeted OPEB | \$ | 776,516 <i>7.295</i> | \$ | 99,955 | 14.8% | \$ | 766,021 | |
| Total | \$ | 783,811 | | 107,250 | | \$ | 766,021 | |
| Change | efron | n FY2019 | \$ | 17,790 | 2.3% | | | |
| Personnel | | 4 | | - | 0.0% | | 4 | |

Analysis and Key Changes

- The proposed budget is mostly unchanged from the amended FY2019 budget
- Compared to the actual FY2018 expenditures, the proposed budget has increased by 14.8%. The categories for contractual services, supplies and materials and business and travel were over-budgeted and could be reduced to more accurately reflect actual costs.
- The budget also includes funds for Shock Trauma (\$10,000) and other miscellaneous contributions (\$150,000), to be given throughout the year based on requests received by the County Executive. This amount remains unchanged from the prior year and for FY2018 the majority of the funds (\$145,691) were distributed. The recipients of this funding are not yet known.

Department's Key Functions

 The County Executive is elected by the citizens of Harford County and is responsible for administering the affairs of the Executive Branch of Harford County Government. Bill Number: 19-009 Page 8 of 33

DEPARTMENT OF ADMINISTRATION

| | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|--------------------------------|-------------------|-------------------------|-------------------|------------------------|
| Office of the Director | \$ 636,523 | \$ 1,212 | 0.2% | \$ 635,311 |
| Property Management | 3,662,187 | \$ 110,536 | 3.1% | 3,551,651 |
| Efficiency and Innovation | | \$ (309,649) | -100.0% | 309,649 |
| Facilities and Operations | 4,965,189 | \$ (50,184) | -1.0% | 5,015,373 |
| Central Services | 596,346 | \$ (20,673) | -3.4% | 617,019 |
| Budget and Management Research | 805,080 | \$ 223,665 | 38.5% | 581,415 |
| Unbudgeted OPEB Adj.: | 156,247 | • | | |
| Total | \$10,821,572 | \$ 898,571 | 9.1% | \$10,710,418 |
| Change | e from FY2019 | \$ 111,154 | 1.0% | |
| Personnel | 50 | - | 0.0% | 50 |

Recommendations

 Reduce budget categories to more accurately reflect actual expenditures: Director of Administration - \$25,000,
 Facilities and Operations - \$100,000, Property Management - \$35,000

Analysis and Key Changes

- The Division of Efficiency and Innovation has been absorbed by the Division of Budget and Management Research to form the Division of Budget and Efficiency. The consolidation results in a small net decrease in costs.
- The Director of Administration's Office budget includes \$220,000 for miscellaneous contributions, which is unchanged from the prior year. In FY2018 contributions from the office totaled approximately \$156,000. In prior years, the account funded \$20,000 contributions to SARC, Harford Family House, ARC, and Homecoming Project, \$50,000 to the Havre de Grace Colored High School, and \$25,000 to Community Foundation of Harford County. Contribution requests are submitted directly to the Director of Administration throughout the year; at this time, recipients of the funding are not yet known.
- The Director's budget also includes \$50,000 for 'Other Professional Services', but that account has been consistently underspent.
- Property Management funding for space and real estate rental and other professional services was increased \$121,400 (3.8%) based on actual contract costs.
- Facilities and Operations funding increased \$62,000 (4.2%) for contractual services based on actual expense history related to

- The Director of Administration provides oversight and support services to all County government departments and agencies.
- Facilities & Operations includes Central Services and is responsible for the operations and maintenance of over 140 facilities throughout the County
- Property Management is responsible for property acquisition and lease management for the County's approximately 600 properties
- Budget and Efficiency prepares and monitors the annual operating and capital budgets as well as studies the efficiency and economy of each County department/agency to find innovative uses and reuses of County resources

Bill Number: 19-009 Page 9 of 33

- repairs to county-owned facilities, custodial services, and security systems services, as well as movers, asbestos, lead mitigation, and mosquito control.
- Both Facilities and Operations and Property Management have budgeted higher than historical Electricity costs; those amounts could be reduced by \$100,000 and \$35,000, respectively.
- Facilities Repair Program is an on-going project dedicated to replacement and repairs of county building systems, with \$2.15 million budgeted in FY2020. Outyears for this project have increased from \$500,000 to \$2.0 million in each year.
- Funding of new capital project 1201 Technology Drive (\$2,000,000) was made to address repairs at the H.E.A.T. Center
- Hazard/Flood Mitigation Assistance Program capital project provides authority to receive FEMA funds through certain federal programs.

PROCUREMENT

| | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|------------------------|-------------------|-------------------------|-------------------|------------------------|
| Procurement Operations | \$ 866,199 | \$ 149,352 | 20.8% | \$ 921,009 |
| Fleet Operations | 9,191,903 | 3,173,130 | 52.7% | 9,162,336 |
| Unbudgeted OPEB Adj.: | 13,604 | | | |
| Total | \$10,071,706 | \$3,336,086 | 49.5% | \$10,083,345 |
| Change | from FY2019 | \$ (11,639) | -0.1% | |
| | | | | |
| Personnel | 10 | - | 0.0% | 10 |

Recommendations

• Reduce budget categories more accurately reflect actual expenditures: Fleet Management - \$2.1 million

Analysis and Key Changes

- Procurement's Contractual Services budget decreased \$90,000, after a one-time consultant expense in FY19. The current amount budgeted reflects actual expense history.
- Fleet Management's fuel budget of \$4.2 million is over-budgeted. Based on prior years' spending, the budget amount can be reduced by \$2.0 million.
- Other Professional Services for Fleet Management has also been under used in the past. It could be reduced by \$100,000.
- Any reductions from the Fleet Management budget could only be used for Highways related costs.

- Timely and cost-efficient procurement of supplies and services for the County.
- Management of all County vehicles.

Bill Number: 19-009 Page 10 of 33

TREASURY

| | F | 2020 Y Budget | | ange from 2018 Act. | Percent Change | Am | 2019 ended Budget |
|-------------------------------|-----|------------------|-----|------------------------|-------------------|----|----------------------|
| Office of the Treasurer | \$ | 878,719 | \$ | 123,078 | 16.3% | \$ | 802,944 |
| Bureau of Accounting | | 1,827,582 | | 188,180 | 11.5% | | 1,984,718 |
| Bureau of Revenue Collections | | 1,093,662 | | 239,831 | 28.1% | | 978,845 |
| Water and Sewer Accounting | | 1,383,868 | | 379,425 | 37.8% | | 1,373,230 |
| Unbudgeted OPEB Adj.: | | 121,544 | | | | | |
| Total | \$ | 5,305,375 | \$1 | ,052,058 | 24.7% | \$ | 5,139,737 |
| Change | fro | m FY2019 | \$ | 165,638 | 3.2% | | |
| Personnel | | 41 | | - | 0.0% | | 41 |

Recommendations

 Reduce budget categories to more accurately reflect actual expenditures: Water and Sewer Accounting - \$230,000

Analysis and Key Changes

- Staff changes and turnover reduce the overall Treasury budget by approximately \$120,000.
- Temporary Salaries have increased \$56,777 for seasonal help in Revenue Collections.
- Water and Sewer Accounting has over budgeted for Financial/Audit services; this account could be reduced by \$230,000. As part of an enterprise fund, the savings could only be used for Water and Sewer purposes.
- The remainder of the significant variances between the proposed budget and the FY2018 actual results are related to over-estimated health insurance.
- The Debt Service project allows for the collection of Recordation Tax and Transfer Tax in the Capital Projects Fund in accordance with State law. The FY2020 allocation to Board of Education Debt Service is \$23.2 million.

- General accounting and collection of revenues for the County
- Prepares the County's financial statements and coordinates activities related to investments and debt management

Bill Number: 19-009 Page 11 of 33

LAW DEPARTMENT

| | F | 2020 FY Budget | | ange from 2018 Act. | Percent Change | Am | 2019 ended Budget |
|-----------------------|-----|-------------------|----|------------------------|-------------------|----|----------------------|
| Legal Services | \$ | 2,107,171 | \$ | 303,170 | 16.8% | \$ | 2,091,850 |
| Risk Management | | 265,662 | | 156,099 | 142.5% | | 178,095 |
| Unbudgeted OPEB Adj.: | | 79,688 | | | | | |
| Total | \$ | 2,452,521 | \$ | 538,957 | 28.2% | \$ | 2,269,945 |
| Change | fro | m FY2019 | \$ | 182,576 | 8.0% | | |
| Personnel | | 15 | | _ | 0.0% | | 15 |

Recommendations

• Health Insurance Budgets can be reduced for divisions with little expected turnover: Legal Services

Analysis and Key Changes

- Health Insurance increases for Legal Services are substantially higher than other departments at 43.3% (\$80,943).
- Legal Services has increased funding for summer interns and temporary policy analyst (\$58,000) as well as a contracted grants reviewer (\$26,000).
- The transfer of an Administrative Specialist position from Legal Services to Risk Management results in a net decrease in funding of \$13,173.

- Provides legal guidance and representation for the County's Executive Branch Agencies
- County Attorney also advises outside agencies as directed by the County Executive
- Risk Management manages insurance claims for property and vehicle damage

Bill Number: 19-009 Page 12 of 33

PLANNING AND ZONING

| | FY | 2020 FY Budget | | ange from Y2018 Act. | Percent Change | Ame | 2019 nded Budget |
|---------------------------|------|-------------------|-------|-------------------------|-------------------|-----|---------------------|
| Director | \$ | 718,142 | \$ | 221,255 | 44.5% | \$ | 702,221 |
| Comprehensive Planning | | 1,295,714 | | 261,082 | 25.2% | | 1,338,745 |
| Current Planning | | 1,976,468 | | 107,946 | 5.8% | | 2,010,333 |
| Ag. Preservation - County | | 9,472,000 | | 8,075,977 | 578.5% | 2 | 23,874,843 |
| Ag Preservation - State | | 255,000 | | 225,000 | 750.0% | | 355,000 |
| Unbudgeted OPEB Adj.: | | 121,297 | | | | | |
| Total | \$1 | 13,838,621 | \$ | 9,012,557 | 186.7% | \$2 | 8,281,142 |
| Change | froi | m FY2019 | \$ (1 | 14,442,521) | -51.1% | | |
| Personnel | | 37 | | 1.0 | 2.8% | | 36 |

Recommendations

- Reduce budget categories to more accurately reflect actual expenditures: Director of Planning & Zoning \$120,000
- Health Insurance budgets can be reduced for divisions with little expected turnover: P&Z Director and Comprehensive Planning

Analysis and Key Changes

- Reduction of \$14.0 million for Agricultural Preservation purchases. The proposed funding of \$8.0 million will come from a dedicated fund that cannot be used for other purposes.
- Reduction of \$145,000 in funding for one-time expenditures in the prior year for Partnership for Action Learning in Sustainability and for Historic Preservation Commission
- Additional funding (\$12,500) for expenses related to the 2020 Census within Comprehensive Planning
- Funding for a temporary position was eliminated while one position was added to Current Planning. Funding for this addition was partially offset through the elimination of temporary funding for a Planning & Zoning Division Chief. The net effect of these changes was an increase of \$19,498
- P&Z anticipates receiving \$2,159,920 in State and Federal grants, which is a significant decrease from the previous year's grant funding of \$5,042,094. The required County match for all programs is \$15,480.
- The Director's budget is consistently overbudgeted for 'Other Professional Services' and other categories within Contractual Services. These line items could be reduced by \$120,000 to more closely reflect actual use.

- Prepares, recommends, and enforces plans and regulations affecting the physical development and growth of Harford County
- Develops the Master Plan and reviewing zoning requests
- Administration of the Statefunded and County-funded Agricultural Preservation programs

Bill Number: 19-009 Page 13 of 33

 Health Insurance costs for the Director's Office and Comprehensive Planning have had significant increases over prior year actual costs.

HUMAN RESOURCES

| | 2020 FY Budget | Change from FY 2018 Act. | Percent Change | 2019 Amended Budget |
|-----------------------|-------------------|--------------------------|-------------------|------------------------|
| Human Resources | \$ 1,049,118 | \$ 168,845 | 19.2% | \$ 963,734 |
| Personnel Matters | 1,234,300 | (626,694) | -33.7% | 1,205,800 |
| Personnel Matters | 297,246 | 87,847 | 42.0% | 293,496 |
| Personnel Matters | 283,310 | 84,600 | 42.6% | 281,560 |
| Unbudgeted OPEB Adj.: | 25,508 | | | |
| Total | \$ 2,889,482 | \$(259,894) | -8.3% | \$ 2,744,590 |
| Change | from FY2019 | \$ 144,892 | 5.3% | |
| | | | | |
| Personnel | 9 | 1.0 | 12.5% | 8 |

Analysis and Key Changes

- Increase of \$55,767 for the addition of 1 Human Resources Specialist
- The variances from the FY18 actual expenses for personnel matters was due to an increase of approximately \$300,000 in the FY19 budget for wellness programs due to contracting with a new vendor.

COMMUNITY SERVICES

| | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|-----------------------------------|-------------------|-------------------------|-------------------|------------------------|
| Director of Community Services | \$ 2,156,037 | \$ 555,200 | 34.7% | \$ 2,096,467 |
| Office of Drug Control Policy | 1,278,141 | 247,092 | 24.0% | 1,271,096 |
| Office on Aging | 1,883,593 | (83,784) | -4.3% | 1,856,617 |
| Unbudgeted OPEB Adj.: | 81,494 | | | |
| Total | \$ 5,399,265 | \$ 800,002 | 17.4% | \$ 5,224,180 |
| Change | from FY2019 | \$ 175,085 | 3.4% | |
| | | | | |
| Personnel | 25 | - | 0.0% | 25 |

Analysis and Key Changes

 Increased funding for personal services which is partially offset by a decrease in temporary salaries and health benefits due to the retirement of the Director of the Office of Drug Control.

Department's Key Functions

- Administrative functions related to recruiting and retaining employees for County departments.
- Benefits administration and personnel related compliance matters.
- Management of the Special Pays accounts, which fund employee related costs, such as bonuses, service awards, retirement leave payouts, tuition reimbursements, training costs, and wellness programs.

- Community Services develops and coordinates programs to serve the needs of the County's citizens.
- Provides grants to organizations that provide services to the community and receives grants from the State and Federal government to assist with those programs (Grant-In-Aid).
- The Office of Drug Control Policy provides prevention outreach and treatment support, as well as supporting the County's specialty Drug Courts.
- The Office on Aging provides programs to support the needs of older and disabled

Bill Number: 19-009 Page 14 of 33

• Increased funding of \$22,000 for the Office of Drug Control to support the Heroin Initiative.

- Grants, contributions and grants-in aid increased substantially in the prior year's budget, primarily due to receiving additional Federal and State grants that required matching County funds.
- Miscellaneous expenses have increased by 4.2%, which includes an additional \$56,000 in contributions for use by the Office of Drug Control and \$28,000 in new Grant-in-Aid.

adults, including running five senior activity centers throughout the County.

HANDICAPPED CARE CENTERS

| | F | 2020 Y Budget | | ange from FY2018 | Percent Change | Am | 2019 ended Budget |
|---|-------------|----------------------------|-----------|-----------------------|---------------------|----|----------------------|
| Harford Center ARC Northern Chesapeake | \$ | 588,303 1,866,522 | \$ | 35,267 120.828 | 6.4% 6.9% | \$ | 578,036 1,830,694 |
| Region Unbudgeted OPEB Adj.: | ¢ | , , | ¢ | 2,2 | 317,0 | ¢ | , , |
| Total Chan | \$ ge fr | 2,454,825 om FY2019 | \$ | 156,095 46,095 | 6.8% 1.9% | \$ | 2,408,730 |

Analysis and Key Changes

• Appropriations have increased approximately 2% to support operating costs.

GOVERNMENT AND COMMUNITY RELATIONS

| | F | 2020 Y Budget | ange from 2018 Act. | Percent Change | Am | 2019 ended Budget |
|---|-----|--------------------|-------------------------|-------------------|----|----------------------|
| Gov. and Comm. Relations Citizen Aff. and Ag. Services | \$ | 620,271 609,485 | \$ 19,907 163,863 | 3.3% 36.8% | \$ | 605,654 600,364 |
| Unbudgeted OPEB Adj.: | | 6,495 | 100,000 | 50.070 | | 000,001 |
| Total | \$ | 1,236,251 | \$ 190,265 | 18.2% | \$ | 1,206,018 |
| Change | fro | m FY2019 | \$ 30,233 | 2.5% | | |
| Personnel | | 6 | _ | 0.0% | | 6 |

Recommendations

- Reduce budget categories to more accurately reflect actual expenditures: Citizen Affairs and Agricultural Services - \$ 105,000
- Health Insurance budgets can be reduced for divisions with little expected turnover: Gov. and Comm. Rel. and Citizen Aff. and Ag. Services

Department's Key Functions

- The Harford Center specializes in providing adult day programs to help develop vocational skills for its clients and promote more independent functioning.
- The ARC develops vocational skills and provides funding for residential community living arrangements, family support services, foster care, adoption, jobs and transportation, as appropriate.

Department's Key Functions

 Facilitates the communication of information between various County organizations and the community, with a focus on educational and agricultural issues. Bill Number: 19-009 Page 15 of 33

Analysis and Key Changes

- The proposed budget includes increased funds for Personal Services of \$30,234 for merit salary and anticipated health benefits increases. The other spending categories remain unchanged from the amended FY2019 budget.
- The proposed budget includes \$254,000 to provide contributions for agricultural related activities, such as Farm Fair, Bel Air Farmer's Market, and other event sponsorships. These funds are supported by Hotel Tax revenue. In FY2018, approximately \$91,000 was actually disbursed in contributions and grants. Actual grant recipients are not yet known.
- Citizen Affairs has also budgeted \$35,000 for Management Services but has not fully used that account; it could be reduced by \$30,000.
- Health Insurance costs for the department are budgeted significantly higher than prior year actual results.

HEALTH DEPARTMENT

| 2020 FY Budget | nge from 1018 Act. | | Am | 2019 ended Budget | |
|-------------------|-----------------------|---|----|----------------------|--|
| \$ 3,815,987 | | _ | | 3,775,987 | |

Analysis and Key Changes

The budget includes an additional \$20,000 for rental space and \$20,000 for Water Testing.

INFORMATION AND COMMUNICATION TECHNOLOGY

| | 2020 FY Budget | Change from FY 2018 Act. | Percent Change | 2019 Amended Budget |
|-----------------------|-----------------------------------|----------------------------------|-------------------|------------------------|
| Unbudgeted OPEB Adj.: | \$10,963,694 <i>85,702</i> | \$2,734,853 | 33.2% | \$ 10,802,426 |
| Total | \$11,049,396 from FY2019 | \$2,820,555 \$ 246,970 | 34.3% 2.3% | \$10,802,426 |
| Personnel | 23 | - | 0.0% | 23 |

Analysis and Key Changes

• Contractual Services has increased about \$900,000 (12.8%) for various software changes, improvements and maintenance.

Department's Key Functions

- Provides services on behalf of the Maryland Department of Health and Mental Hygiene
- The Health Officer is appointed by the Harford County Council (acting as the Board of Health) and receives a stipend from Harford County.
- The County reimburses the State for HCHD employees' salaries.

- Information systems administration, computer support and management information systems
- Managing network, telephone and email connectivity. hardware and software support
- Creates and manages the Technology Refresh project replacement schedule

Bill Number: 19-009 Page 16 of 33

• Increased funding for temporary salaries from \$20,800 to \$162,798 for four (4) temporarily positions: one (1) full-time computer engineer, two (2) part-time night computer operators; and two (2) summer interns

There are two ICT-related capital projects, both of which are ongoing: Refresh Program and Safeguarding Business Operations (SBO). Funding for the projects decreased from \$2.9 in the prior year to \$1.9 million for FY2020. Some costs will be allocated to the three largest Funds since these projects benefit the entire County budget.

SHERIFF'S OFFICE

| | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|----------------------------|-------------------|----------------------------|-------------------|------------------------|
| Administration and Support | \$ 6,953,931 | \$ (4,474,944) | -39.2% | \$ 10,684,062 |
| Patrol Operations | 32,423,466 | 6,968,105 | 27.4% | 30,182,863 |
| Investigative Services | 10,795,343 | 2,467,866 | 29.6% | 9,880,830 |
| Correctional Services | 26,163,217 | 2,884,150 | 12.4% | 26,011,517 |
| Inmate Welfare Fund | 881,623 | 199,388 | 29.2% | 821,572 |
| Court Services | 7,461,503 | 974,241 | 15.0% | 6,803,844 |
| Unbudgeted OPEB Adj.: | 2,699,413 | | | |
| Total | \$87,378,496 | \$ 11,718,219 | 15.5% | \$84,384,688 |
| Change | from FY2019 | \$ 2,993,808 | 3.5% | |
| Personnel | 543.35 | 8.0 | 1.5% | 535.35 |

Analysis and Key Changes

- HCSO law enforcement and correctional officers will receive a step increase and a 1% cost of living increase costing \$1.9 million. Civilian employees will receive the same \$2,000 increase as other County employees.
- Staff transfers between divisions of the Sheriff's Office result in a net increase of \$538,581.
- Personnel costs for overtime and shift differential have increased from the prior year budget by \$237,653 to reflect actual expense history.
- Funding for seven (7) School Resource Officers of \$772,442 transferred from Miscellaneous funding to be reflected in the Office's position summary.
- New position of Digital Forensics Examiner added (\$93,808) to Investigative Services
- Temporary salaries increased \$155,537 (6.3%) for various positions throughout divisions of the Sherriff's Office
- Medical services for the Detention Center have decreased \$90,953 (2.6%) due to lower contracted costs.

- The Sheriff is elected in accordance with the State's Constitution.
- There are 5 divisions within the office: Administrative Services, Patrol Operations, Investigative Services, Correctional Services and Court Services.

Bill Number: 19-009 Page 17 of 33

- Contractual services increased \$171,145 (34.1%) for new and existing software
- Funding for new equipment in 30 police cars totaling \$215,520
- Increases in Inmate Welfare account for furniture purchase of \$28,000
- The budget includes State and Federal grants of \$1,092,881, requiring a County match of \$357,016

EMERGENCY SERVICES

| | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|-----------------------------------|-------------------|-------------------------|-------------------|------------------------|
| Administration | \$ 1,912,758 | \$ (3,067,474) | -61.6% | \$ 5,201,782 |
| Emergency Communications | 7,253,027 | 827,115 | 12.9% | 7,407,732 |
| Support Services | 2,499,133 | 259,623 | 11.6% | 2,501,999 |
| Volunteer Fire Companies | 7,037,245 | 307,837 | 4.6% | 6,964,084 |
| Emergency Medical Services | 6,361,836 | 5,899,038 | 1274.6% | 1,589,118 |
| Hazmat Response Team | 485,370 | 134,047 | 38.2% | 457,799 |
| Rescue Support | 272,967 | 145,639 | 114.4% | 240,515 |
| Natural Disasters | 100,000 | 100,000 | #DIV/0! | 100,000 |
| Unbudgeted OPEB Adj.: | <i>270,921</i> | | | |
| Total | \$26,193,257 | \$ 4,876,746 | 22.9% | \$24,463,029 |
| Change | from FY2019 | \$ 1,730,228 | 7.1% | |
| Personnel | 106 | - | 0.0% | 106 |

Recommendations

• Capital appropriations should be spent by receiving agencies prior to issuing further payments. *Remains from prior year.*

Analysis and Key Changes

- Contributions increase six-fold to \$300,000 to fund the dredging of Jarrettsville Pond and the EMS Community Service Scholarship
- Contributions to the Volunteer Fire Companies will increase by \$129,161, while Worker's Compensation for VFC's decreased 20% (-\$100,000).
- Funding for many accounts were adjusted to reflect actual expense history
- Emergency Medical Services' budget increased \$878,000 to move from a half year to a full year of 8 paramedics. The increase also includes benefits, supplies, equipment and \$75,000 to lease a new EMS facility. Related revenue remains unchanged since management does not have complete historical trends yet.

- Receives and disseminates all emergency requests in Harford County for fire, EMS, rescue, hazardous materials, and police incidents
- Manages emergency plans and ensures preparedness for incidents and recovery operations
- Serves as primary Homeland Security Coordination agency for the County
- Manages county- staffed Advanced Life Support Surge Ambulance units

Bill Number: 19-009 Page 18 of 33

Funding for the EMS Foundation has increased by \$650,000 (15.5%), to fund ongoing operational costs, specifically health benefit costs, workers compensation, and replacement of chase vehicles. These costs have been moved from Administration to the EMS division for accounting.

- To better account for emergency overtime, a Natural Disasters account was created for FY2019. Funding has not changed.
- The department anticipates receiving \$1,391,443 in grants from State, Federal and Other sources; which remained unchanged from the prior year. The County's required grant match decreased slightly to \$137,989 in FY2020.
- \$5.8 million was reappropriated from the Emergency Operations Center Complex project, which is substantially complete.
- The Capital budget includes \$5.15 million in funding for the Next-Gen 9-1-1 project, \$1.0 million to renovate the Aberdeen VFC Station Renovation, and funding for communications projects and VFC facility repairs/renovations.
- An additional \$500,000 was made available to fund the renovation of the Whiteford Volunteer Fire Company. In last year's analysis, we noted that prior appropriations had not yet been spent by the Company. We do not know the current status of their spending.

Bill Number: 19-009 Page 19 of 33

INSPECTIONS, LICENSES AND PERMITS

| | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|----------------------------|-------------------|-------------------------|-------------------|------------------------|
| Director of DILP | \$ 805,401 | \$ 123,924 | 18.2% | \$ 819,183 |
| Building Services | 1,164,755 | 181,218 | 18.4% | 1,145,164 |
| Plumbing Services | 674,924 | 101,446 | 17.7% | 646,553 |
| Electrical Services | 745,731 | 73,899 | 11.0% | 738,087 |
| Unbudgeted OPEB Adj.: | 78,944 | | | |
| Total | \$ 3,469,755 | \$ 559,431 | 19.2% | \$ 3,348,987 |
| Change | from FY2019 | \$ 120,768 | 3.6% | |
| | | | | |
| Personnel | 31 | - | 0.0% | 31 |

Recommendations

 Health Insurance budgets could be reduced since little turnover is expected – All DILP Divisions

Analysis and Key Changes

- Aside from small decreases in funding due to staff turnover and salary adjustments (\$2,788) as well as Business and Travel (\$5,500) based on actual expense history, all other adjustments from the prior budget (\$151,390) resulted from merit salary and benefits increases.
- There were significant variances from the FY2018 results for each division related to Health Insurance costs. The budgeted amounts for this category increased in both FY2019 and FY2020.
- Other categories of expenses had only small variances.

- Administers and enforces all laws and regulations related to licenses, including those for plumbing, mechanical, construction and electrical installations; manufactured housing, and abandoned buildings
- Generates revenue for the County through license, permit and inspection fees

Bill Number: 19-009 Page 20 of 33

PUBLIC WORKS

| Fund: General | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|----------------------------|-------------------|-------------------------|-------------------|------------------------|
| Env. Serv. Admin. and Eng. | \$ 169,740 | \$ (1,079) | -0.6% | \$ 174,133 |
| Transfer Station | 12,370,000 | 2,737,410 | 28.4% | 9,970,450 |
| Solid Waste Management | 6,234,980 | 1,296,479 | 26.3% | 5,105,240 |
| Landfills - Post Closure | 223,160 | 46,560 | 26.4% | 223,050 |
| Stormwater Management | 1,501,551 | 51,120 | 3.5% | 1,707,433 |
| Projects Management | 939,010 | 249,823 | 36.2% | 948,007 |
| Fund: Highways | | | | |
| Director of Public Works | 335,003 | 43,623 | 15.0% | 317,929 |
| Highways Engineering | 2,419,353 | 128,192 | 5.6% | 2,508,059 |
| Construction Inspections | 2,225,392 | 546,429 | 32.5% | 2,040,356 |
| Highways Maintenance | 22,126,547 | 2,684,839 | 13.8% | 22,315,361 |
| Snow Removal | 2,552,198 | 386,920 | 17.9% | 2,336,898 |
| Fund: Water & Sewer | | | | |
| W&S Administration | 4,830,256 | 960,491 | 24.8% | 4,561,301 |
| W&S Depreciation | 13,750,000 | 3,050 | 0.0% | 13,350,000 |
| W&S Engineering | 1,476,266 | 288,393 | 24.3% | 1,512,799 |
| W&S Maintenance | 8,496,707 | 1,963,791 | 30.1% | 8,652,123 |
| Wastewater Processing | 15,889,331 | 4,115,143 | 35.0% | 16,528,486 |
| Water Production | 10,213,413 | 3,341,967 | 48.6% | 10,100,017 |
| Fund: SWM | | | | |
| Stormwater Management | 1,985,000 | 660,500 | 49.9% | 1,660,243 |
| Unbudgeted OPEB Adj.: | 1,155,027 | | | |
| Total | \$ 108,892,934 | \$20,658,678 | 23.4% | \$104,011,885 |
| Chang | e from FY2019 | \$ 4,881,049 | 4.7% | |
| Personnel | 365 | - | 0.0% | 365 |

Recommendations

- Health Insurance budgets can be reduced for divisions with little expected turnover: DPW – Program Management, DPW - Water and Sewer Engineering,
- Reduce budget categories to more accurately reflect actual expenditures: Snow Removal - \$50,000, Water and Sewer O&M -\$1.45 million

Analysis and Key Changes

DIRECTOR'S OFFICE

• The Director's Office budget remains approximately level except for salary and benefit increases.

- Design, management and construction of capital projects including Stormwater Management (Divisions of Program Management and Stormwater Management)
- Construction, maintenance and acceptance of County roads, bridges and associated structures (Division of Highways)
- Operation, maintenance and control of the water supply and wastewater collection and treatment within the County's Development Envelope (Division of Water and Sewer)
- Management of Solid Waste through operation of a landfill, contribution to a Transfer Station and management of closed landfills (Division of Environmental Services)

Bill Number: 19-009 Page 21 of 33

PROGRAM MANAGEMENT

- The Division's budget shows a variance from the FY2018 actual spending. This is expected because of increased projected costs for contractual inspectors in FY2019.
- The Division's costs for Health Insurance have been budgeted higher than actual use in the past.
- Stormwater management projects are selected based upon which will provide the largest cost-benefit impact towards the County's MS4 permit requirements. Fourteen (14) capital projects pertaining to stormwater management received funding for FY2020 compared to 16 in FY2019.

HIGHWAYS

- Staff Turnover will save the Division approximately \$230,000 (4.0%) in Salaries.
- Highways' budget is projected to increase \$516,000 to provide funding for a new storm drain repair process and an additional tree trimming crew.
- Snow Removal costs will increase 50% (\$200,000) based on actual expense history.
- Within the Snow Removal budget, 'Vehicle and Operating Equipment' could be reduced by \$50,000 to reflect prior use. Any savings would be restricted to Highways uses.
- Overall funding in the Highway's Capital Improvement Program increased \$28.5 million. This was expected as funding for a number of projects had been postponed for a year in the FY2019 budget.

ENVIRONMENTAL SERVICES

- Harford County entered into an agreement with Baltimore County in 2016 to pay for the construction of a Waste Transfer Station and for waste disposal.
 The budget has increased \$2.4 million for the payment to Baltimore County in accordance the agreement.
- One-time funding of \$970,000 has been provided for landfill equipment in FY2020.
- Contractual and Travel costs have been adjusted to reflect contract histories. There were similar adjustments in the prior year that are reflected in the variance from FY2018 actual results.

- The division's costs are allocated to other departments and divisions, when necessary, to correctly capture each project's costs.
- Stormwater Management projects are supervised by the Division

- Snow Removal is included in the Division of Highways budget.
- Highways determines its capital projects based, in part, on its annual infrastructure report.

- Landfill operations are management by Maryland Environmental Services (MES) on behalf of Harford County.
- Post closure landfill costs are dictated by the County's contract with MES.

Bill Number: 19-009 Page 22 of 33

WATER AND SEWER

- Water and Sewer's Contractual Services budget increased \$1.7 million based on the actual expense history. The largest components of that amount are for Professional services in Water Production (\$925,000) and Wastewater Processing (\$500,050) and Purchased Water from Baltimore (\$170,000).
- Water and Sewer Administration has had increases for Pro Rata charges in both FY2019 and FY2020.
- W&S Engineering's costs for Health Insurance have been budgeted higher than actual use in the past.
- Across the Water and Sewer division, budgets for Electricity and County Facility Repairs could be reduced substantially. Any savings would be restricted to Water and Sewer uses.
- 24 projects managed by Water and Sewer have been funded in the capital program.

 As an enterprise fund, Water and Sewer costs are paid from the revenues that those costs generate.

COUNTY COUNCIL

| | F | 2020 Y Budget | ange from 2018 Act. | Percent Change | Amo | 2019 ended Budget |
|-----------------------------------|-----|------------------|------------------------|-------------------|-----|----------------------|
| County Council Office | \$ | 1,559,275 | \$ 70,282 | 4.7% | \$ | 1,488,993 |
| County Auditor | | 481,635 | \$ 14,077 | 3.0% | | 467,558 |
| Board of Appeals and Rezoning | | 170,916 | \$ (2,286) | -1.3% | | 173,202 |
| Council Attorney/People's Counsel | | 312,103 | \$ 3,613 | 1.2% | | 308,490 |
| Harford Cable Network | | 847,161 | \$ 20,304 | 2.5% | | 826,857 |
| Unbudgeted OPEB Adj.: | | 23,461 | | | | |
| Total | \$ | 3,394,551 | \$ 730,692 | 27.4% | \$ | 3,265,100 |
| Change | fro | m FY2019 | \$ 129,451 | 4.0% | | |
| Personnel | | 28 | 1.0 | 3.7% | | 27 |

Analysis and Key Changes

- Health Benefits adjustment includes an estimated cost increase as well as a decrease from changes in Council Office health insurance selections resulting in a net decrease for the department of \$62,063.
- Additional funding of \$21,050 for Post-Employment Health Plan (PEHP)
- One full-time Legislative Aide position was added during fiscal year 2019. This staff addition is reflected as a salary and position adjustment in this budget.
- A net increase in funding (\$8,634) for contractual services of special program personnel at Harford Cable Network
- Additional funds for supplies and materials (\$1,000) expenses

- Serves as the legislative branch of the Harford County Government
- Provides administrative oversight over the Office of the County Auditor, the Board of Appeals and Rezoning, Office of the Council Attorney/People's Counsel, and Harford Cable Network.

Bill Number: 19-009 Page 23 of 33

JUDICIAL

| | F | 2020 Y Budget | ange from 2018 Act. | Percent Change | Am | 2019 ended Budget |
|------------------------|-----|------------------|------------------------|-------------------|----|----------------------|
| Circuit Court | \$ | 1,835,799 | \$ 181,501 | 11.0% | \$ | 1,848,372 |
| Jury Services | | 278,000 | 59,555 | 27.3% | | 278,000 |
| Grand Jury | | 14,000 | 2,396 | 20.6% | | 14,000 |
| Jury Commissioner | | 281,300 | 29,276 | 11.6% | | 270,523 |
| Masters | | 221,563 | 6,242 | 2.9% | | 212,098 |
| Community Work Service | | 359,506 | 31,297 | 9.5% | | 350,535 |
| Family Court Services | | 656,303 | 53,525 | 8.9% | | 643,061 |
| Unbudgeted OPEB Adj.: | | 71,336 | | | | |
| Total | \$ | 3,717,807 | \$ 435,128 | 13.3% | \$ | 3,616,589 |
| Change | fro | m FY2019 | \$ 101,218 | 2.8% | | |
| Personnel | | 32 | - | 0.0% | | 32 |

Analysis and Key Changes

- The Judiciary budget remains approximately level aside from salary and benefit increases.
- The Jury Services and Grand Jury budgets show variances over the FY2018. This is expected because expenses were projected to increase in FY2019 as a new judge and courtroom were implemented.
- Anticipated grants to the department are \$685,593, requiring a County match of \$60,000.

STATE'S ATTORNEY

| | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|--------------------------------|-------------------|-------------------------|-------------------|------------------------|
| Office of the State's Attorney | \$ 6,339,047 | \$ 761,325 | 13.6% | \$ 5,623,286 |
| Family Justice Center | - | (301,103) | -100.0% | 622,725 |
| Unbudgeted OPEB Adj.: | 170,356 | | | |
| Total | \$ 6,509,403 | \$ 630,578 | 10.7% | \$ 6,246,011 |
| Change | from FY2019 | \$ 263,392 | 4.2% | |
| | | | | |
| Personnel | 59 | - | 0.0% | 59 |

Analysis and Key Changes

 The seven (7) employees of the Family Justice Center have been transferred to the Office of the State's Attorney along with related costs.

Department's Key Functions

- The State Constitution mandates the structure and responsibilities of the Circuit Court of Maryland for Harford County
- The State of Maryland pays for the judges, some law clerks and the Clerk of the Court's staff, while Harford County pays for all other costs related to the Circuit Court.

- The State's Attorney represents the State of Maryland in all criminal actions.
- By law, the State's Attorney is a state official elected by the County's residents. The County pays all of the costs related to the Office.

Bill Number: 19-009 Page 24 of 33

 Increased funding (approximately \$33,000) to provide for the purchase of agency uniforms and increased transportation costs and training seminars

• The State's Attorney Office anticipates receiving grants in the amount of \$875,075 and is required to provide matching funds of \$515,733.

BOARD OF ELECTIONS

| | F | 2020 Y Budget | ange from FY2019 | Percent Change | Am | 2019 ended Budget |
|---------------------------|-----|------------------|---------------------|-------------------|----|----------------------|
| Board of Elections | \$ | 1,115,852 | \$ 49,263 | 4.6% | \$ | 1,066,589 |
| Election Expense | | 1,539,167 | \$ 240,096 | 18.5% | | 1,299,071 |
| Total | \$ | 2,655,019 | \$ 289,359 | 12.2% | \$ | 2,365,660 |
| Change | fro | m FY2019 | \$ 289.359 | 12.2% | | |

Analysis and Key Changes

- Increase in reimbursements to the State Board of Elections for the County's share of State-paid costs (\$78,264)
- Increase in equipment costs of \$205,665. This cost, for poll books and printers, did not occur in FY2019.

- Maintains Harford County's voter registration database and conducts federal, state, local and municipal elections
- Ensures election results are valid and accurate

Bill Number: 19-009 Page 25 of 33

BOARD OF EDUCATION

| Complete Budget | 2020 FY Budget | Change | Percent Change | 2019 FY Budget |
|-----------------------------|-------------------|------------|-------------------|-------------------|
| Board of Education | \$ 640,439 | \$ 24,549 | 4.0% | \$ 629,101 |
| Executive Administration | 1,549,957 | 9,270 | 0.6% | 1,521,762 |
| Education Services | 183,315,790 | 10,119,025 | 5.8% | 184,148,881 |
| Special Education | 45,927,877 | 5,904,855 | 14.8% | 44,683,083 |
| Extra-Curricular Activities | 3,796,097 | 349,541 | 10.1% | 3,796,597 |
| Safety and Security | 903,593 | 41,465 | 4.8% | 900,623 |
| Student Services | 16,862,284 | 2,934,521 | 21.1% | 16,234,682 |
| Curriculum and Instruction | 5,426,526 | 656,206 | 13.8% | 5,724,804 |
| Operations and Maintenance | 70,481,538 | - | 0.0% | 70,481,538 |
| Business Services | 37,862,145 | - | 0.0% | 37,862,145 |
| Human Resources | 96,814,400 | - | 0.0% | 96,814,400 |
| Office of Technology | 9,097,768 | - | 0.0% | 9,097,768 |
| Restricted Fund | 29,599,970 | (64,051) | -0.2% | 29,664,021 |
| Total | \$ 502,278,384 | 718,979 | 0.1% | \$ 501,559,405 |
| Personnel | 4,676.3 | (115.5) | -2.4% | 4,791.8 |

| | 2020 | | Percent | 2019 |
|------------------------------|-------------------|---------------|---------|----------------|
| <u>Budget Request</u> | FY Budget | Change | Change | FY Budget |
| County Executive's Budget | \$ 256,465,645 | \$ 10,650,000 | 4.3% | \$ 245,815,645 |
| HCPS Request to County Exec. | 260,815,645 | 15,000,000 | 6.1% | 251,603,673 |
| Difference: | \$ (4,350,000) | | - | \$ (5,788,028) |

| County Appropriations | 2020 FY Budget | Change | Percent Change | 2019 FY Budget |
|--------------------------------|-------------------|---------------|-------------------|-------------------|
| Administrative Services | \$ 2,946,985 | \$ - | 0.0% | \$ 2,946,985 |
| Mid-level Administration | 10,565,437 | - | 0.0% | 10,565,437 |
| Instructional Salaries | 155,411,038 | 10,650,000 | 7.4% | 144,761,038 |
| Textbooks & Classroom Supplies | 6,877,305 | - | 0.0% | 6,877,305 |
| Other Instructional Costs | 1,596,362 | - | 0.0% | 1,596,362 |
| Special Education | 16,102,558 | - | 0.0% | 16,102,558 |
| Student Transportation | 6,484,184 | - | 0.0% | 6,484,184 |
| Operation of Plant | 13,097,775 | - | 0.0% | 13,097,775 |
| Maintenance of Plant | 2,600,461 | - | 0.0% | 2,600,461 |
| Fixed Charges | 36,146,904 | - | 0.0% | 36,146,904 |
| Student Personnel Services | 2,825,936 | - | 0.0% | 2,825,936 |
| Health Services | 1,767,627 | - | 0.0% | 1,767,627 |
| Community Service | 43,073 | - | 0.0% | 43,073 |
| Total | \$ 256,465,645 | \$ 10,650,000 | 4.3% | \$ 245,815,645 |

Recommendations

 School and County officials should consider including technology refresh costs in the operating budget, rather than in the capital budget.

Analysis and Key Changes

 The Board of Education represents a significant portion of the County's budget. The County provides about half of the schools'

- The Harford County Board of Education was established by state law to maintain a system of public schools in Harford County. The Board selects a Superintendent who is responsible for administration of the school system.
- There are 54 schools in the system, educating over 37,000 students annually.

Bill Number: 19-009 Page 26 of 33

funding. Other revenue comes from the State and Federal governments, grants and user fees.

- The County Executive's budget includes \$256,465,645 an increase of 4.3% over the prior year.
- The Schools' budget proposal includes expected health insurance increases of 14%
- The number of positions has been reduced by 115 to save \$10.3 million
- There were 39 projects in the school's request. 11 have been funded in the County Executive's proposal.
- Debt Service for school bonds is expected to be \$34.7 million, 4.8% higher than the prior year.

Our full analysis of the school's proposed budget can be found at http://www.harfordcountvmd.gov/Archive.aspx?ADID=1564

HARFORD COMMUNITY COLLEGE

| Complete Budget | 2020 FY Budget | Change from Prior Year | Percent Change | 2019 Amended Budget |
|-------------------------------|-------------------|---------------------------|-------------------|------------------------|
| Instruction | \$ 18,515,356 | \$ (3,553) | 0.0% | \$ 18,518,909 |
| Academic Support | 6,983,835 | (230,236) | -3.2% | 7,214,071 |
| Student Services | 6,832,687 | 668,564 | 10.8% | 6,164,123 |
| Institutional Support | 11,787,588 | 504,171 | 4.5% | 11,283,417 |
| Operations and Maintenance | 4,623,087 | (471,664) | -9.3% | 5,094,751 |
| Waivers/ Work Study | 1,160,105 | (49,421) | -4.1% | 1,209,526 |
| Non-mandatory Transfers | 971,774 | 32,351 | 3.4% | 939,423 |
| Total | \$ 50,874,432 | \$ 450,212 | 0.9% | \$50,424,220 |
| | 2020 | Change from | Percent | 2019 |
| Budget Request | FY Budget | Prior Year | Change | Amended Budget |
| Fund: General | | | | |
| County Executive's Request | 17,147,844 | 336,232 | 2.0% | 16,811,612 |
| Board Request to County Exec. | 17,147,844 | 336,232 | 2.0% | 17,611,612 |

Analysis and Key Changes

- The College's Board of Trustees approved a budget request of \$17,147,844, which is 2% higher than the prior year. The County Executive has fully funded that request.
- The total College budget includes health care cost increases of 16% and salary increases of 2%
- Tuition rates will increase 3%
- The college's budget proposal includes 3 capital projects, only two requiring County funding. The County Executive's proposal includes funding for the Chesapeake Welcome Center (\$2.2 million) and Fallston Hall renovations (\$335,000).

Department's Key Functions

 Harford Community College provides transfer, career and developmental education programs and continuing education courses, per state statute. Bill Number: 19-009 Page 27 of 33

HARFORD COUNTY PUBLIC LIBRARY

| Complete Budget | 2020 HCPL Budget Request | Change from FY2019 | Percent Change | 2019 HCPL Revised Budget | |
|---------------------------------|--------------------------------|-----------------------|-------------------|--------------------------------|--|
| Salaries and Benefits | \$ 16,021,742 | \$ 736,280 | 4.8% | \$ 15,285,462 | |
| Books & AV Materials | 2,974,085 | 266,679 | 9.8% | 2,707,406 | |
| Contracted Services | 857,463 | 202,023 | 30.8% | 655,440 | |
| Utilities | 661,920 | 15,504 | 2.4% | 646,416 | |
| Operating Expenditures | 609,590 | 37,250 | 6.5% | 572,340 | |
| Total | \$ 21,124,800 | \$1,257,736 | 6.3% | \$ 19,867,064 | |
| Revenues | | | | | |
| ınty Executive's Proposal | \$17,804,908 | \$ 331,996 | 1.9% | \$ 17,472,912 | |
| Request to County Exec. | \$ 18,735,483 | \$ 1,262,571 | 7.2% | \$ 17,869,435 | |
| State Funding | 1,671,858 | - | 0.0% | 1,671,858 | |
| Library Revenue | 717,459 | (4,835) | -0.7% | 722,294 | |
| Other Revenues | - | - | | - | |
| Total | \$ 21,124,800 | \$1,257,736 | 6.3% | \$ 19,867,064 | |

Analysis and Key Changes

- Harford County provides approximately 88% of the Library's funding. The remainder comes from the State government, contributions and user fees.
- The Board of Library Trustees approved a budget request that is \$1.26 million (6.3%) higher than the prior year.
- Healthcare costs are expected to increase 10% or approximately \$730,000.
- Materials will increase by approximately \$250,000 (9.4%).
- Software maintenance costs will increase by about \$100,000.
- Other increases are related to Utilities and Security.
- The County Executive has proposed funding of \$17,804,908, an increase of 1.9% over the prior year.
- There are two capital requests from the library Technology and Darlington Branch Expansion. The County Executive's proposal funds just the Technology project at \$25,000.

- Provide efficient and convenient service to the residents of Harford County
- The Board of Library
 Trustees operates under
 state law and appoints a Chief
 Executive who manages the
 operations of the library
 system and its 11 branches.
- Library branches are County owned so, unless requested by HCPL, all funded maintenance-related capital projects pertaining to libraries will be included in the Administration's capital budget.

Bill Number: 19-009 Page 28 of 33

PARKS AND RECREATION

| | 2020 FY Budget | Change from FY2018 Act. | Percent Change | 2019 Amended Budget |
|-----------------------------|-------------------|-------------------------|-------------------|------------------------|
| Administration | \$ 1,276,555 | \$ 415,267 | 48.2% | \$ 921,649 |
| Recreational Services | 2,858,913 | 314,227 | 12.3% | 2,805,220 |
| Parks and Facilities | 6,548,807 | 1,221,326 | 22.9% | 6,223,308 |
| Emmorton Rec. & Tennis Ctr. | 311,229 | 47,042 | 17.8% | 303,266 |
| Oakington Peninsula | 454,504 | 145,961 | 47.3% | 450,223 |
| Rec. Council Activities | 154,267 | 28,610 | 22.8% | 158,033 |
| Unbudgeted OPEB Adj.: | 231,779 | | | |
| Total | \$11,836,054 | \$2,404,212 | 25.5% | \$10,861,699 |
| Change | from FY2019 | \$ 974,355 | 9.0% | |
| Personnel | 83 | (1.0) | -1.2% | 84 |

Analysis and Key Changes

- Increased miscellaneous funding to provide additional assistance for Chesapeake Therapeutic Riding (\$25,000), Cedar Lane Foundation (\$250,000) and Miracle League (\$250,000).
- Contractual services for Parks and Facilities increased \$360,500 including increased frequency of grounds maintenance (\$195,000) and a new contract for building/custodial services (\$150,000).
- The budgets for Parks and Facilities and Oakington Peninsula show variances from the actual costs for FY2018. This was expected as contractual services increased in FY2019 based on actual expense history.
- The department anticipates receiving approximately \$138,000 in grants, requiring \$44,038 in County matching funds.
- 22 capital projects received funding, including \$750,000 for 3 new projects (Dog Park construction, Mariner Point Park and Otter Point Creek Boat Launch).
- Increased funding of \$1.78 million for the Parkland Acquisition capital project

- Responsible for several divisions: Administration, Parks and Facilities, Recreational Services and Capital Planning & Development.
- Operates and maintains park facilities
- Preserves open space
- Coordinates use of County facilities
- Manages departmental capital planning
- Generates revenue through management and use of Oakington Peninsula and **Emmorton Recreation and** Tennis Center facilities

Bill Number: 19-009 Page 29 of 33

CONSERVATION OF NATURAL RESOURCES

| | FY | 2020 Budget | nge from Y2018 | Percent Change | Ame | 2019 nded Budget |
|-----------------------|--------|----------------|-------------------|-------------------|-----|---------------------|
| Extension Services | \$ | 259,377 | \$ 8,032 | 3.2% | \$ | 251,345 |
| Soil Conservation | | 538,506 | \$ 41,313 | 8.3% | | 497,193 |
| Unbudgeted OPEB Adj.: | | 13,738 | | | | |
| Total | \$ | 811,621 | \$ 63,083 | 8.4% | \$ | 748,538 |
| Change | e fror | n FY2019 | \$ 63,083 | 8.4% | | |
| | | | | | | |
| Personnel | | 5 | - | 0.0% | | 5 |

Analysis and Key Changes

- Merit salary increases for County employees and funding to match salary increases for State employees
- Decrease funding (\$4,000) from one-time payment for computer upgrade in prior year

COMMUNITY AND ECONOMIC DEVELOPMENT

| | F | 2020 Y Budget | hange from Y2018 Act. | Percent Change | Am | 2019 ended Budget |
|-----------------------|-----|------------------|--------------------------|-------------------|----|----------------------|
| Economic Development | \$ | 2,057,728 | \$ 340,479 | 19.8% | \$ | 2,037,691 |
| Tourism and Marketing | | 2,080,000 | 396,000 | 23.5% | | 1,830,000 |
| Harford Transit | | 859,227 | (1,330,554) | -60.8% | | 1,332,487 |
| Housing Services | | 1,422,696 | 263,908 | 22.8% | | 1,268,119 |
| Unbudgeted OPEB Adj.: | | 44,448 | | | | |
| Total | \$ | 6,464,099 | \$ (285,719) | -4.2% | \$ | 6,468,297 |
| Change | fro | m FY2019 | \$ (4,198) | -0.1% | | |
| Personnel | | 21 | - | 0.0% | | 21 |

Recommendations

- Reduce budget categories to more accurately reflect actual expenditures - Office of Economic Development - \$215,000
- County Officials should consider if the ratio of competitive grants to non-competitive contributions represents the ideal use of Hotel Occupancy Tax revenue. Remains from the prior year.

Analysis and Key Changes

Department's Key Functions

- Soil Conservation provides services to developers and land owners to ensure that construction projects have made adequate provisions for erosion control
- Extension Services is a cooperative program operated by the University of Maryland and provides education and information on horticulture, agriculture and nutrient management

- Advance the economic welfare of the citizens of Harford County by strengthening opportunities for business development and community stability with a focus on jobs, transportation, and housing
- Housing Services accepts and administers Federal, State and Local housing funding to assist residents with housing issues, administers payments to landlords on behalf of clients that utilize agency programs, provides homebuyers counseling, and enforces the County's livability code
- Transit operations
- Tourism activities are funded through Revenues from the County's Hotel Occupancy Tax

Bill Number: 19-009 Page 30 of 33

 Economic Development has budgeted higher than actual use for 'Other Professional Services' and 'Other' categories. These accounts can be reduced to reflect actual use.

- Housing Services anticipates receiving \$12.1 million in grant funding; \$11.6 million of which is from the Federal government. This represents an 3.8% increase from the \$11.6 million budgeted for FY2019. The County is required to provide matching funds of \$117,274.
- The proposed Housing budget provides \$610,632 in Grant-In-Aid to outside organizations, which is 5.4% higher than the previous year.
- Harford Transit anticipates receiving State and Federal grants of \$5,023,115 – 36.1% higher than the prior year. Those grants will require a County match of \$2,132,841.
- Approximately \$140,000 in funding for temporary salaries in Housing and Transit was eliminated and charged to grants.
- Transfer of grant match requirement from Transit (-\$438,614) and the transfer of Community Development support services to Housing (\$65,483) for accounting purposes
- Increased funding of \$16,860 for data plans for bus cameras
- An additional \$37,000 in funding providing for County owned vehicles and non-targeted Fleet charges
- An additional \$250,000 has been appropriated for Tourism and Marketing to fund the Havre de Grace Colored High School.
- Hotel Occupancy Tax revenue is projected to be \$2.28 million. Tourism spending is projected to be \$2.08 million. It is not clear how much funding will be awarded competitively (Grant-in-Aid) and how much will fund non-competitive Contributions.

HUMANE SOCIETY

| 2020 Budget | Change from FY2018 | | 2019 Amended Budget | | | |
|----------------|--------------------|-------|------------------------|---------|--|--|
| \$ 950,000 | \$ 150,000 | 18.8% | \$ | 900,000 | | |

Analysis and Key Changes

• The proposed FY2020 budget increased \$50,000 for operational expenses. This is 5.6% more than FY2019.

- The Humane Society is an open admission shelter that takes in animals brought in by HCSO's Animal Control and the general public.
- The Humane Society of Harford County is partially funded by Harford County Government. The remainder of its budget is comprised of customer charges and private donations.

Bill Number: 19-009 Page 31 of 33

INSURANCE

| | г | 2020 | Classic | Percent | Г | 2019 |
|-----------------------|-----------|-----------|----------|---------|----|-----------|
| | FY Budget | | Change | Change | r | Y Budget |
| Fund: General | \$ | 697,088 | (17,088) | -2.4% | \$ | 714,176 |
| Fund: Highways | | 233,966 | 71,190 | 43.7% | | 162,776 |
| Fund: Water and Sewer | | 186,291 | 26,071 | 16.3% | | 160,220 |
| Subtotal | \$ | 1,117,345 | 80,173 | 7.7% | \$ | 1,037,172 |

Analysis and Key Changes

- The Self-Insurance fund will receive \$29.8 million in Revenues and Reimbursements from other funds.
- Most of the expenses in the Self Insurance Fund are for Healthcare costs.
- The current approximate balance in the Fund is \$3.5 million.

BENEFITS

| | 2020 FY Budget | | Change from FY2019 | Percent Change | Am | 2019 ended Budget |
|---------------------------|-------------------|------------|-----------------------|-------------------|----|----------------------|
| Pension | \$ | 984,971 | 46,903 | 5.0% | \$ | 938,068 |
| Firemen's Pension | | 1,997,167 | (75,346) | -3.6% | | 2,072,513 |
| Liquor Board Employees | | 6,500 | - | 0.0% | | 6,500 |
| Worker's Compensation | | - | - | 0.0% | | - |
| Other Post Empl. Benefits | | 2,509,800 | (2,948,497) | -54.0% | | 5,458,297 |
| Other Health Insurance | | - | - | 0.0% | | - |
| Unemployment Insurance | | 89,000 | - | 0.0% | | 89,000 |
| Death Benefits | | 19,000 | - | 0.0% | | 19,000 |
| Retiree's Insurance | | 8,912,000 | 847,000 | 10.5% | | 8,065,000 |
| Other Insurance | | 152,688 | 7,394 | 5.1% | | 145,294 |
| Medical Services | | 15,540 | - | 0.0% | | 15,540 |
| Total | \$ | 14,686,666 | \$ (2,122,546) | -12.6% | \$ | 16,809,212 |

Recommendations

Other Post-Employment Benefits are not budgeted. We recommend the Administration include OPEB in the budget ordinance. Remains from prior year.

Analysis and Key Changes

- Retiree Insurance has increased by 10.5%. This is expected since healthcare costs are increasing for all departments.
- OPEB costs are related to the current operating expense but are not budgeted. Funds have been assigned for this use in the

Department's Key Functions

- A Self-insurance fund is maintained to pay healthcare, general and automobile liability claims and property damage losses.
- The amount of the actuarial estimate is transferred to the Self Insurance fund from the General, Highways, and Water & Sewer funds.

- Section includes employee benefits that are not included in the departments operating budgets
- Pensions
- Workers' compensation
- **Unemployment Insurance**
- Death benefits
- Other than OPEB, these costs are not related to active County employees.

Bill Number: 19-009 Page 32 of 33

County's fund balance, but that designation may be changed by the County Executive.

• If the Health Care Consortium issues a return of health insurance premiums, that amount would be included in the "Other Health Insurance" category. This would only occur if the projected cost increase is higher than actual experience.

BUDGET FORMAT AND APPROVAL PROCESS

Each year the County must adopt a budget in accordance with Article V Finance and Taxation of the Harford County Charter. The County's fiscal year begins on July 1 and ends on June 30.

The County's budget must be balanced – Proposed Revenues must equal Proposed Expenditures. Debt may not be used to finance Operating expenditures but may be used for Capital Projects. Approved Operating appropriations expire on June 30. Capital Appropriations expire when the project has been inactive (no spending or new appropriations) for 3 fiscal years.

By April 15 each year, the County Executive must propose a budget to the County Council for its approval. The budget proposal is a Bill that includes expected revenues and appropriations for operating expenses and capital projects. The budget ordinance is supplemented by resolutions adopting the property tax rates and the Capital Improvement Plan, and a bill to update the Pay and Classification Plan.

The County Council must approve the budget by June 15. If the budget ordinance is not approved, the County Executive's proposal will take effect on July 1. The Council may reduce proposed appropriations but may not increase proposed revenues or expenditures. As an exception, the Council may increase the Board of Education appropriation, if the County Executive's proposal includes less funding than requested by the Board. An increase to the Board of Education budget would require reducing appropriations to other departments.

To facilitate the Council's review of the budget, the Office of Budget and Management Research prepares books detailing the Operating Budget and the Capital Improvement Plan.

The Operating Book contains:

• Budget Policies and Process information

Bill Number: 19-009 Page 33 of 33

 Fiscal Year Summary – consolidates all proposed revenues and expenditures for the proposed year, projects future fund balances, debt burden analysis and the proposed number of employees by department

- Fund Summaries explains the total revenues and expenditures by Fund (i.e. General, Highways, Water and Sewer)
- Departmental Summaries details proposed expenditures by department and expense category. Changes from the prior year budget are itemized. Within each department, Divisions are similarly detailed. Each department also includes details of expected State and Federal grants, where necessary.

It is important to note that while the Council is provided many details about the expected spending, the budget ordinance approves total spending at the Division level. The Council does not approve particular expenses or categories of expenses.

The Capital Book details the planned capital expenditures and contains:

- Capital Improvement Program summarizes all capital projects by Fund and Funding Source for the proposed budget year and each of the next five years.
- Project Summaries includes 1 page for each project, detailing the past and future funding, sources of funding and categories of expenses. Also describes the project's location and expected completion date.